

Name: Public Sector Institutional & Capacity Development					
Module/course code: IAP4125	Student workload: 510 Minutes/Week	Credits (ECTS): 4.53 ECTS	Semester 6	Frequency Odd Semester	Duration 1x / Semester
Types of courses: Tutorial/Lecture/ Response		Contact hours: 150 minutes/week	Independent study: 360 minutes/week	Class size X students: 30 Students (S1)	
1	Prerequisites for participation -				
2	<p>Intended Learning outcomes:</p> <p>ILO 1 Students can understand the concepts and theories about the process of designing and managing public sector organizations, implementing public policies, managing services and public participation.</p> <p>ILO 2 Students are able to find alternative solutions for procedural problems related to the effectiveness and efficiency of public sector organizations and management</p> <p>Course Learning Outcomes</p> <ol style="list-style-type: none"> <li>1. Students are able to apply logical, critical and innovative thinking in understanding and explaining the development of the concept of capacity building and public sector institutions.</li> <li>2. Students are able to demonstrate independent and quality performance in increasing understanding related to Public Sector Institutional and Capacity Development.</li> <li>3. Students are able to study and identify the application of technology, scientific progress, and implementation of policies related to the development of human resource capacity, organizational capacity and institutional capacity.</li> <li>4. Students are able to master and understand the integrity of human resources as part of developing the capacity of public sector apparatus resources.</li> <li>5. Students are able to identify and utilize the development of concepts, theories and technology as an effort to improve organizational management.</li> <li>6. Students are able to apply learning materials related to human resource development as an effort to improve managerial.</li> <li>7. Students are able to understand and master how to design and manage public sector organizations in accordance with the goals and functions of the organization.</li> <li>8. Students are able to formulate alternative procedural problem solving in order to improve the effectiveness and efficiency of public sector organizations and management.</li> </ol>				
3	<p>Description:</p> <p>Description The main content in learning capacity building and Institutional Public Sector basically leads to continuous improvement efforts (continuous improvement) in public sector organizations. There are 3 (three) main aspects that influence the capacity and institutional development of the public sector. First, Human Resource Development. The basic concept of human resource development becomes the main discussion where in a public sector organization there is education and training as well as recruitment patterns which are crucial factors. Second, Organizational Strengthening, which contains lessons related to improving the organization's internal management system. And Third,</p>				

	Institutional Reform which contains changes that occur on the policy, regulatory and constitutional side.
4	Teaching methods: Lectures and Discussions
5	Assessment methods: Assignments, Mid-Term Exam, Final-Term Exam, and Quizzes.
6	<p>Other information e.g. bibliographical references:</p> <ul style="list-style-type: none"> <li>● Mochamad Chazienul Ulum, N. L. (2020). Community Empowerment: Teori dan Praktik Pemberdayaan Komunitas. Universitas Brawijaya Press.</li> <li>● MUKSIN, D. I. (2022). Pengembangan Kapasitas Pemerintah Daerah. CV AZKA PUSTAKA.</li> <li>● Sulistiyani, A. T. (2019). Peningkatan kapasitas Sumber Daya Manusia (SDM) di daerah tertinggal. Kementerian Desa PDT dan Transmigrasi.</li> <li>● Tawai, A. (2023). Pengembangan Kapasitas Organisasi Publik . CV AZKA PUSTAKA</li> </ul>