

Name: Psychological Industry and Organization					
module/course code: IAB92001	Student workload: 510 Minutes/Week	Credits (ECTS): 3.02 ECTS	Semester 2	Frequency Even Semester	Duration 1x / Semester
Types of courses: Tutorial/Lecture/ Response		Contact hours: 100 minutes/week	Independent study 240 minutes/week	Class size X students: 10 Students	
1	Prerequisites for participation -				
2	Learning outcomes 1. Understand how people (employees) behave in the workplace 2. Able to explain correctly the factors that shape employee performance (work performance) 3. Able to do research properly in the field of industrial and organizational psychology				
3	Description Studying the phenomenon of human behaviour in its interactions in the context of the work environment is the essence of the Industrial and Organizational Psychology course. At the end of the lecture, students are expected to be able to carry out analysis based on matters such as motivation, interpersonal communication, teamwork, leadership, organizational commitment, job analysis, preparation of job descriptions, stress management to various strategies for balancing personal life and work life. This is applied, among others, in the presentation and preparation of papers in the form of individual and group assignments prepared by taking field data.				
4	Teaching methods: Lectures, Group discussions				
5	Assessment methods: Assignments, Mid-Term Exam, Final-Term Exam, Quiz				
6	Other information e.g. bibliographical references: C.1 Mandatory 1. Truxillo, Bauer, & Erdogan. (2016). Psychology and Work: Perspectives on Industrial and Organizational Psychology. New York: Routledge 2. Riggio, Ronald E. (2013), Introduction to Industrial/Organizational Psychology—6 th ed. USA: Pearson Education 3. Frank J. Landy and Jeffrey M. Conte, (2013), WORK IN THE 21ST CENTURY : An Introduction to Industrial and Organizational Psychology, 4th Edition, USA, Willey				