

Name: Organizational Behavior					
module/course code: IAB90001	Student workload: 340Minutes/Week	Credits (ECTS): 3.02 ECTS	Semester 2	Frequency Even Semester	Duration 1x / Semester
Types of courses: Tutorial/Lecture/ Response		Contact hours: 100 minutes/week	Independent study 240 minutes/week	Class size X students: 10 Students	
1	Prerequisites for participation -				
2	<p>Learning outcomes</p> <ol style="list-style-type: none"> 1. Respect the diversity of cultures, views, religions and beliefs, as well as the opinions or original findings of others 2. Able to compile scientific, technological or artistic arguments and solutions based on a critical view of facts, concepts, principles or theories that can be accounted for scientifically and academic ethics, and communicate them through the mass media or directly to the public 3. Formulate effective solutions to solve complex organizational problems and business practices. 4. Mastering the philosophy underlying stakeholder theory, business administration theory, business strategy theory, business ethics theory, systems theory, organizational theory (business processes and environment), decision-making theory, change theory, value creation theory, innovation theory, and social behavior theory 5. Students are able to master individual behavior which includes: diversity, perception, decision making, motivation, satisfaction and performance (S 5) 6. Students are able to master the theory of Group Behavior which includes: group dynamics, communication, negotiation and group leadership (KU 5) 7. Students are able to master the theory of Organizational Behavior including: power relations, politics, conflict, organizational structure design and organizational culture and positive organizational behavior (KK 11) 8. Students are able to master the theory of organizational change and development (P 1) 				
3	<p>Description</p> <p>This course discusses knowledge about the behavior of individuals, groups and structures in an organization, to make organizations more effective. The emphasis of this lecture is on understanding and directing human behavior in an organization that works based on a structure that can change and develop according to changes in the environment and technology.</p>				
4	Teaching methods: Lectures, Group discussions				
5	Assessment methods: Assignments, Mid-Term Exam, Final-Term Exam, Quiz				
6	<p>Other information e.g. bibliographical references:</p> <ol style="list-style-type: none"> 1. Neck, Christopher P., Houghton, Jeffery, D., Murray, Emma, L. 2017. Sage Publishing. Los Angeles 2. Kinicki, Angelo & Fugate, Mel. 2018. McGraw-Hill Education. Organizational Behavior: A Practical, Problem-Solving Approach, Second Edition. 				