

Name: Introduction to Organizational Studies					
module/course code: FIA60004	Student workload: 510 Minutes/Week	Credits (ECTS): 4.53 ECTS	Semester 1	Frequency Odd Semester	Duration 1x / Semester
Types of courses: Tutorial/Lecture/Response		Contact hours: 150 minutes/week	Independent study 360 minutes/week	Class size X students: 30 Students	
1	Prerequisites for participation (if applicable) -				
2	<p>Learning outcomes</p> <ol style="list-style-type: none"> Students are able to apply logical, critical, systematic, and innovative thinking in the context of the development or implementation of science and technology that pays attention to and applies humanities values in accordance with their field of expertise. Students are able to master theoretical concepts in depth related to administration theory, corporate governance, and decision making. 				
3	<p>Description</p> <p>The basics of organization course aims to provide students with a foundation of knowledge about organizations as objects of administrative study, the role of organizations in human life, and how to design effective and efficient organizations. The subject matter of this course includes the concept of organization, stakeholders and their interests, differences between public organizations and business organizations, organizational environment, organizational paradigms and metaphors, structural design, organizational technology, organizational life cycle, organizational change and organizational effectiveness. After taking this course, it is hoped that students are able to explain organizational concepts, the benefits of organizations for human life, environmental aspects in organizational life, and organizational elements. In addition, students are expected to be able to design organizations, initiate organizational change, and measure organizational effectiveness.</p>				
4	<p>Teaching methods:</p> <ol style="list-style-type: none"> Lectures Discussions Group Works 				
5	<p>Assessment methods:</p> <ol style="list-style-type: none"> Task, Mid-Term Exam, Final-Term Exam, Quiz 				
6	<p>Other information e.g. bibliographical references:</p> <ol style="list-style-type: none"> Daft, R. L. (2021). <i>Organization Theory and Design</i> (13th ed.). Boston: Cengage Learning. Hatch, M. J., & Cunliffe, A. L. (2019). <i>Organization Theory: Modern, Symbolic, and Postmodern Perspectives</i> (4th ed.). Oxford: Oxford University Press. Scott, W. R., & Davis, G. F. (2016). <i>Organizations and Organizing: Rational, Natural, and Open Systems Perspectives</i> (2nd ed.). New York: Routledge. Robbins, S. P., & Judge, T. A. (2019). <i>Organizational Behavior</i> (18th ed.). Boston: Pearson. Jones, G. R. (2020). <i>Organizational Theory, Design, and Change</i> (8th ed.). Upper Saddle River, NJ: Pearson. Organizational and Administrative Theory, Kusdi 2011, Salemba Empat (KR) 				

	<ol style="list-style-type: none">7. Organization Theory: modern, symbolic interpretive, and post-modern perspectives, Marry Jo Hatch (MJH)8. Organizational Theory, text and cases, Gareth R Jones (GRJ)
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