

Name: Introduction to Organizational Studies					
Module/Course Code: IAF4001	Student workload: 510 Minutes / Week	Credits (ECTS): 4.53 ECTS	Semester 1	Frequency Odd Semester	Duration 1x / Semester
Types of courses: Tutorial/Lecture/ Response		Contact hours: 150 minutes/week	Independent study 360 minutes/week		Class size X students: 30 Students (S1)
1	Prerequisites for participation -				
2	<p>Intended Learning outcomes:</p> <p>ILO 1 Students can understand the concepts and theories about the process of designing and managing public sector organizations, implementing public policies, managing services and public participation.</p> <p>ILO 2 Students are able to find alternative solutions for procedural problems related to the effectiveness and efficiency of public sector organizations and management</p> <p>ILO 6 Students can utilize information technology to design and manage public sector organizations, implement public policies, manage services and public participation</p> <p>Course Learning Outcomes:</p> <ol style="list-style-type: none"> 1. Understanding and analyzing the history of the development of organization theory 2. Understanding the concepts, assumptions, and theories of organization and administration 3. Able to describe and analyze organizational strategies and structures properly and correctly 				
3	<p>Description:</p> <p>This course aims to explain the paradigm of organizations as a coordination system in society both in micro perspectives, macro perspectives, and the "governance" structure of transaction cost analysis.</p>				
4	Teaching methods: lectures, discussions				
5	Assessment methods: assignments, Mid-Term Exam, Final-Term Exam, quizzes				
6	<p>Other information e.g. bibliographical references:</p> <ul style="list-style-type: none"> ● Kusdi. 2011. Teori Organisasi dan Administrasi. Jakarta: Salemba Empat. 2. ● Anderson, Donald L. 2017. Organizational Development: The Process of Leading Organizational Change. USA: SAGE. ● Robbin, S. P. & Barnwell, N. 2002. Organisation Theory. Australia: Pearson Education Australia. ● Ambarwati, Arie. 2018. Perilaku dan Teori Organisasi. Malang: Media Nusa Creative. ● Grover, Varun, et. al. 2022. "A theoretical perspective on organizational culture and digitalization." Elsevier journal of information and management Volume 59, Issue 4, June 2022. ● Smith, W.K., Gonin, M., & Besharov, M.L. 2013. "Managing Social-Business 				

Tensions: A Review and Research Agenda for Social Enterprise.” Business Ethics Quarterly Vol. 23 No. 3. Pp 407-442.

- Serpa, Sandro, and Ferreira, Carlos Miguel. 2019. “The Concept of Bureaucracy by Max Weber.” International Journal of Social Science Studies Vol. 7, No. 2; March 2019. ISSN 2324-8033 E-ISSN 2324-8041. Published by Redfame Publishing. URL:<http://ijsss.redfame.com>