

| | | | | | |
|--|--|------------------------------------|---------------------------------------|---|---------------------------|
| Name: Human Resource Management | | | | | |
| module/course code: PJK60016 | Student workload: 510 Minutes/Week | Credits (ECTS): 4.53 ECTS | Semester 5-7 | Frequency Even Semester | Duration 1x / Semester |
| Types of courses: Tutorial/Lecture/ Response | | Contact hours: 100 minutes/week | Independent study 240 minutes/week | Class size X students: 30 Students (S1) | |
| 1 | Prerequisites for participation - | | | | |
| 2 | <p>Learning outcomes</p> <ol style="list-style-type: none"> 1. Students after studying the Human Resource Management course will be able to explain various main concepts in Human Resource Management. 2. Students after studying the Human Resource Management course will be able to explain the role of HRM in dealing with environmental and organizational challenges. 3. Students after studying the Human Resource Management course will be able to explain the process of activities in human resource management and manage human resources effectively to do a job. | | | | |
| 3 | <p>Description</p> <p>This course studies the basics of human resource management in organizations, namely planning for HR needs, recruitment and selection, performance appraisal, training and development, HR maintenance functions, occupational safety and health concepts, industrial relations concepts and termination of employment (PHK).</p> | | | | |
| 4 | Teaching methods: Lectures, Group discussions | | | | |
| 5 | Assessment methods: Presentation 15% Discussion 15% Task 20% MIDDLE SEMESTER EXAM 25% FINAL SEMESTER EXAM 25% | | | | |
| 6 | <p>Other information e.g. bibliographical references:</p> <p>C.1 Mandatory</p> <ol style="list-style-type: none"> 1. Dessler, Gary. 2005, Human Resource Management, Tenth Edition, Prentice Hall Inc 2. Handoko, T. Hani, 1998, Manajemen Personalia dan Sumber Daya Manusia, Edisi 2, BPFE, Yogyakarta 3. Mathis, Robert L; Jackson, John H. 2000. Human Resource Management. 9th edition. South-Western College Publishing. Cincinnati: Ohio. <p>C.2 Complementary</p> <ol style="list-style-type: none"> 1. Mangkunegara, A.P. 2000. Manajemen Sumber Daya Manusia Perusahaan. Cetakan pertama. Rosdakarya. Bandung. 2. Kossek, E & Block R., 2000. Managing Human Resource In The 21st Century: From Core Concepts to Strategic Choice, South Western. | | | | |