

Name: Human Resource Management					
Module/course code: IAB61007	Student workload: 510 Minutes/Week	Credits (ECTS): 4.53 ECTS	Semester 2	Frequency Odd Semester	Duration 1x / Semester
Types of courses: Tutorial/Lecture/ Response		Contact hours: 150 minutes/week	Independent study: 360 minutes/week	Class size X students: 30 Students	
1	Prerequisites for participation -				
2	<p>Learning outcomes</p> <ol style="list-style-type: none"> 1. Students after studying the Human Resource Management course will be able to explain various basic concepts in Human Resource Management. 2. Students after studying the Human Resource Management course will be able to explain the role of HRM in dealing with environmental and organizational challenges. 3. Students after studying the Human Resource Management course will be able to explain the processes of activities in human resource management and manage human resources effectively to do a job. 				
3	<p>Description:</p> <p>This course studies the basics of human resource management in organizations, namely planning for HR needs, recruitment and selection, performance appraisal, training and development, HR maintenance functions, occupational safety and health concepts, industrial relations concepts and termination of employment (PHK).</p>				
4	Teaching methods: Lectures, Discussions, and Group Works.				
5	Assessment methods: Task, Mid-Term Exam, Final-Term Exam, and Quiz.				
6	<p>Other information e.g. bibliographical references:</p> <ol style="list-style-type: none"> 1. Dessler, Gary. 2005, Human Resource Management, Tenth Edition, Prentice Hall Inc 2. Handoko, T. Hani, 1998, Manajemen Personalia dan Sumber Daya Manusia, Edisi BPFE, Yogyakarta 3. Mathis, Robert L; Jackson, John H. 2000. Human Resource Management. 9th edition. South-Western College Publishing. Cincinnati: Ohio. 4. Flippo, B. Edwin, 1996, Manajemen Personalia. Edisi keempat, Jilid 1, Alih bahasa Moh. Masud, Erlangga, Jakarta. 5. Kossek, E & Block R., 2000. Managing Human Resource In The 21st Century: From Core Concepts to Strategic Choice, South Western. 6. Mangkunegara, A.P. 2000. Manajemen Sumber Daya Manusia Perusahaan Cetakan pertama. Rosdakarya. Bandung. 7. Siagian, S.P. 1999. Manajemen Sumber Daya Manusia. Cetakan ketujuh. Bumi Aksara. Jakarta. 8. Soekidjo Notoadmodjo, 1998, Pengembangan Sumber Daya Manusia, Rineka Cipta 9. Swasto, Bambang. 1996. Manajemen Sumber Daya Manusia. FIA Unibraw bekerjasama dengan Penerbit Fakultas Pertanian Universitas Brawijaya Malang. 10. William B. Werther & JR. Keith Davis, 1996, Human Resources And Personnel Management, McGraw-Hill, Inc. Fifth Edition. 				