

Name: Public Sector HRM					
Module/course code: IAP4150	Student workload: 510 Minutes/Week	Credits (ECTS): 4.53 ECTS	Semester 7	Frequency Odd Semester	Duration 1x / Semester
Types of courses: Tutorial/Lecture/ Response		Contact hours: 150 minutes/week	Independent study: 360 minutes/week	Class size X students: 30 Students (S1)	
1	Prerequisites for participation -				
2	<p>Intended Learning outcomes: ILO 2 Students are able to find alternative solutions for procedural problems related to the effectiveness and efficiency of public sector organizations and management.</p> <p>Course Learning Outcomes:</p> <ol style="list-style-type: none"> 1. Students are able to understand and identify various concepts and theories of public sector human resource management. 2. Students are able to identify public sector human resource management systems and cycles. 3. Students are able to analyze the public sector human resource management process. 				
3	<p>Description: This course discusses the needs of human resource management, human resource planning, job analysis and design, resource development, career planning and performance appraisal, maintenance of working relationships. After taking this course, students are expected to be able to understand various problems, challenges and technical matters related to Human Resource Management. Students can carry out professional human resource management and have entrepreneurial skills.</p>				
4	Teaching methods: Lectures and Discussions				
5	Assessment methods: Assignments, Mid-Term Exam, Final-Term Exam, and Quizzes.				
6	<p>Other information e.g. bibliographical references:</p> <ul style="list-style-type: none"> ● Daly, John L. (2015). Human Resources Management in the Public Sector: Policies and Practices. Routledge. ● Pynes, Joan E. (2015). Human Resources Management for Public and Non-Profit Organizations. Josey-Bass. ● Pynes, Joan E. (2015). Human Resources Management for Public and Non-Profit Organizations. Josey-Bass. ● Faroman Syarief, D. J. (2022). MANAJEMEN SUMBER DAYA MANUSIA. Penerbit Widina. ● Imbron, I. B. (2021). MANAJEMEN SUMBER DAYA MANUSIA. Penerbit Widina. ● Ni Wayan Dian Irmayani, S. M. (2021). Manajemen Sumber Daya Manusia. Deepublish. ● Sandra L. Steen, R. A. (2019). Human Resource Management. McGraw-Hill Education. 				