

Name: Advanced Administrative Theory					
module/course code:	Student workload:	Credits (ECTS):	Semester	Frequency	Duration
IAF91002	510 Minutes/Week	4.53 ECTS	1	Odd Semester	1x / Semester
Types of courses:		Contact hours:	Independent study	Class size X students:	
Tutorial/Lecture/Response		150 minutes/week	360 minutes/week	10 Students	
1	Prerequisites for participation -				
2	<p>Learning outcomes</p> <ol style="list-style-type: none"> 1. Evaluating the relevance of existing and emerging business theories from inter, multi, and/or transdisciplinary perspectives on the governance of a business organization and ongoing business practices; 2. Mastering the philosophy underlying stakeholder theory, business administration theory, business strategy theory, business ethics theory, systems theory, organizational theory (business processes and environment), decision-making theory, change theory, value creation theory, innovation theory, and social behavior theory; 3. Students understand theories related to administration in the context of governance and managing; 4. Students are able to apply administrative theories in making solutions to business problems; 5. Students are able to design a business organization management model. 				
3	<p>Description</p> <p>This course explains the concepts, theories and applications of administration in business organizations. The main discussion is divided into two according to the main elements of administration, namely: organizational/ corporate governance (governance) and managing (administrative process/management).</p>				
4	Teaching methods: project work, case studies, group work, lectures, discussions, seminars				
5	Assessment methods: Assignments, Mid-Term Exam, Final-Term Exam, Quiz				
6	<p>Other information e.g. bibliographical references:</p> <ol style="list-style-type: none"> 1. Raadschelders, J. C. N. (2011). <i>Public Administration: The Interdisciplinary Study of Government</i>. Oxford: Oxford University Press. 2. Denhardt, R. B., Denhardt, J. V., & Aristigueta, M. P. (2018). <i>Managing Human Behavior in Public and Nonprofit Organizations</i> (5th Edition). Thousand Oaks: SAGE Publications. 3. Meier, K. J., O'Toole, L. J., Boyne, G. A., & Walker, R. M. (2012). <i>Public Service Performance: Perspectives on Measurement and Management</i>. Cambridge: Cambridge University Press. 4. Frederickson, H. G., Smith, K. B., Larimer, C. W., & Licari, M. J. (2015). <i>The Public Administration Theory Primer</i> (3rd Edition). Boulder: Westview Press. 5. Osborne, S. P. (Ed.). (2010). <i>The New Public Governance? Emerging Perspectives on the Theory and Practice of Public Governance</i>. London: Routledge. 6. Barret, Ina R. (2012). <i>Administration and Management Theory and Technique</i>. 				

Bloomington: Author House

7. McCleskey, George H. (2011). Administration Unraveled: Revealing A Unified General Theory. Maine: Goose River Press
8. Wren, Daniel A. & Bedeian, Arthur G. (2009). The Evolution of Management Thought. United States: John Wiley & Sons, Inc.
9. Selected Journal Articles