Name	: Psycholog	ical illuusti y allu Olg	amzation z sks				
module/course		Student	Credits	Semester	Frequency	Duration	
code	-	workload	(ECTS)				
IAB920	001		· · ·			1x per	
	_			Semester 2	Semester	semester	
		340	3.02 ECTS		Events		
		510	5.02 2015		Events		
		(minutes/week)					
		Types of	Contact hour	rs :	Independent	Class size X	
		courses :	100 minutes	/week	study	students	
					,		
		Lectures,			240	10 students	
		Discussions,			minutes/week		
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1	Prerequ	isites for participati	on			L	
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2	Learning outcomes :						
	1. Understand how people (employees) behave in the workplace						
	2. Able to explain correctly the factors that shape employee performance (work						
	performance) 3. Able to do research properly in the field of industrial and organizational psychology						
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	 9. Able to explain in his own language about recruitment in organizations and strategic issues in employee recruitment and selection 10. Able to explain in his own language the criterion terminology and its relevance to I/O psychology 11. Able to explain in his own language the objectives, approaches (methods) of performance appraisal, the characteristics of an effective performance appraisal system, as well as challenges in conducting performance appraisals. 12. Able to explain in their own language employee training and development including needs analysis to evaluation of training and development 13. Able to make a concise research design on one of the psychology I/O topics 14. Able to explain in his own language about the types of measurement scales, wariable measurement dimensions the validity and reliability of measurements. 			
	variable measurement dimensions, the validity and reliability of measurements			
5	Teaching methods:			
	Lectures, discussion, group discussion			
6	Assessment methods : Assignments, Mid-Term Exam, Final-Term Exam, Quiz			
7	Other information eg bibliographical references:			
	 Truxillo, Bauer, & Erdogan. (2016). Psychology and Work: Perspectives on Industrial and Organizational Psychology. New York: Rouledge 			
	 Riggio, Ronald E. (2013), Introduction to Industrial/Organizational Psychology—6th ed. USA : Pearson Education, 			
	3. Frank J. Landy and Jeffrey M. Conte, (2013), WORK IN THE 21ST CENTURY : An Introduction to Industrial and Organizational Psychology, 4th Edition, USA, Willey			
	 Neil Anderson, Deniz S. Ones, Handan Kepir Sinangil, Chockalingam Viswesvaran, (2005), Handbook Of Industrial, Work And Organizational Psychology, London, Sage 			