

Name: Organizational Behavior 2 sks					
module/course code	Student workload	Credits (ECTS)	Semester	Frequency	Duration
IAB90001	340 (minutes/week)	3.02 ECTS	Semester 2	Semester Events	1x per semester
	Types of courses: Lectures, Discussions,	Contact hours: 100 minutes/week		Independent study 240 minutes/week	Class size X students 10 students
1	Prerequisites for participation -				
2	<ol style="list-style-type: none"> 1. Respect the diversity of cultures, views, religions and beliefs, as well as the opinions or original findings of others 2. Able to compile scientific, technological or artistic arguments and solutions based on a critical view of facts, concepts, principles or theories that can be accounted for scientifically and academic ethics, and communicate them through the mass media or directly to the public 3. Formulate effective solutions to solve complex organizational problems and business practices. 4. Mastering the philosophy underlying stakeholder theory, business administration theory, business strategy theory, business ethics theory, systems theory, organizational theory (business processes and environment), decision-making theory, change theory, value creation theory, innovation theory, and social behavior theory 5. Students are able to master individual behavior which includes: diversity, perception, decision making, motivation, satisfaction and performance (S 5) 6. Students are able to master the theory of Group Behavior which includes: group dynamics, communication, negotiation and group leadership (KU 5) 7. Students are able to master the theory of Organizational Behavior including: power relations, politics, conflict, organizational structure design and organizational culture and positive organizational behavior (KK 11) 8. Students are able to master the theory of organizational change and development (P 1) 				
3	<p>Description</p> <p>This course discusses knowledge about the behavior of individuals, groups and structures in an organization, to make organizations more effective. The emphasis of this lecture is on understanding and directing human behavior in an organization that works based on a structure that can change and develop according to changes in the environment and technology.</p>				
4	<p>Subject aims/Content:</p> <ol style="list-style-type: none"> 1. Able to analyze in general about the diversity and individual differences in the organization (M1) 2. Able to evaluate perception, decision making, and individual creativity (M1) 3. Able to analyze the relationship between motivation and performance (M1) 				

	<ol style="list-style-type: none"> 4. Able to analyze factors that influence satisfaction and the effectiveness of stress management (M1) 5. Able to analyze group dynamics and team effectiveness (M2) 6. Able to evaluate the process of communication and negotiation (M2) 7. Able to analyze group and organizational leadership (M2) 8. Be able to explain the process and linkages between power, politics, and conflict (M3) 9. Be able to explain the type and design of the organizational structure (M3) 10. Able to analyze the relationship between technology, environment, and organizational design (M3) 11. Able to evaluate organizational culture (M3) 12. Able to explain organizational change and organizational structure (M4) 13. Able to explain organizational development (M4) 14. Be able to explain the concept of positive organizational behavior (M3)
5	Teaching methods: Lectures, discussion, group discussion
6	Assessment methods: Assignments, Mid-Term Exam, Final-Term Exam, Quiz
7	Other information e.g. bibliographical references: <ol style="list-style-type: none"> 1. Robbins, Stephen, P & Judge, Timothy, A, 2013, Organizational Behavior, Pearson Education, Inc. publishing as Prentice Hall, New Jersey 2. Wagner III, John, A. & Hollenbeck, John, R., 2010, Organizational Behavior, Routledge, New York 3. Neck, Christopher P., Houghton, Jeffery, D., Murray, Emma, L. 2017. Sage Publishing. Los Angeles 4. Kinicki, Angelo & Fugate, Mel. 2018. McGraw-Hill Education. Organizational Behavior: A Practical, Problem-Solving Approach, Second Edition.