

Name : Organization Theory and Behaviour					
module/course code	Student workload	Credits (ECTS)	Semester	Frequency	Duration
IAB81004	510 (minutes/week)	4.53 ECTS	1	Odd	1x per semester
	Types of courses :	Contact hours :		Independent study	Class size X students
	Face to face	150 minutes/week		360 fminutes / week	15 students
1	Prerequisites for participation : ---				
2	Learning outcomes : 1. KK1.3: Able to identify and present global perspectives and the impact of differences in business culture in terms of governance to relevant stakeholders 2. KK2.6: Able to identify and compare significant cultural differences that have an impact on good business practice 3. Kk2.3: Able to analyze the global competitive environment and changes in various business practices to determine the appropriate business model in the context of the business environment in which the organization operates 4. KK3.3: Able to analyze the global competitive environment and changes in various business practices and implement change management relevant				
3	Description : This course discusses the development of organizational theory paradigms, organizational metaphors, the main components of organizations including organizational design and structure, technology and organizational-environment relations. Furthermore, it is also discussed individual behavior in the organization, motivation, conflict, stress, organizational culture and organizational change.				
4	Subject aims/Content : 1. Introduction 2. Evolution of Organizational Theory 3. Organizational Metaphor 4. Organizational Design and Structure 5. Organizational Life Cycle Theory 6. Organizational Technology 7. Theory of Organizational Relations with the Environment 8. Understanding Individual Behavior in Organizations 9. Personality, Perception, and Attitude 10. Motivation Theory 11. Groups and Teams 12. Conflict and Stress 13. Organizational Culture 14. Organizational Change				

5	Teaching methods: Behavioral and Organizational Theory Lectures are held face-to-face by lecturers for (150 minutes) x 14 meetings
6	Assessment methods: 15% presentation 15% discussion Task 10% MID-TERM EXAM 30% FINAL-TERM EXAM 30%
7	Other information e.g. bibliographical references : 1. Main (RU) a) Gareth Morgan, 2006, <i>Images of Organization</i> , Sage Publication, New York b) Jones, G. 2012. <i>Organizational Theory, Design and Change</i> , 7th Edition. New York: Prentice Hall, Inc (JON) c) Kusdi, 2010, <i>Organizational and Administrative Theory</i> , Salemba, Jakarta d) Luthans, Fred. 2010. <i>Organizational Behavior</i> , 12nd Edition. McGraw-Hill Education e) Mary Jo Hatch, Ann L. Cunliffe. 2013. <i>Organization Theory: Modern, Symbolic and Postmodern Perspectives</i> . OUP Oxford f) Stephen P. Robbins, 2006, <i>Organizational Behavior</i> , 11th Edition, Prentice Hall Inc, US 2. Support (RP) a) Ray French. 2011. <i>Organizational Behavior</i> . John Wiley & Sons. b) Ricky W. Griffin & Gregory Moorhead. 2013. <i>Organizational Behavior: Managing People and Organizations</i> . Cengage Learning c) Ulla Eriksson-Zetterquist, Tomas Müllern, Alexander Styhre. 2011. <i>Organization Theory: A Practice Based Approach</i> . OUP Oxford d) Haridimos Tsoukas, Christian Knudsen. 2005. <i>The Oxford Handbook of Organization Theory</i> . Oxford University Press