

Course: Change Management					
module/course code	Student workload X hours	Credits (ECTS)	Semester	Frequency	Duration X semester(s)
IAB62012	510 Minutes / Week	4.53 ECTS	6	Even Semester	1x / Semester
	Types of Tutorial/Lecture/Response	Contact hours : 150 Minutes / Week		Independent study 360 Minutes / Week	Class size X students 32 students
1	Prerequisites for participation (if applicable) -				
2	<p>Learning outcomes</p> <ol style="list-style-type: none"> 1. After taking this course, students are expected to be able to understand and explain the goals, objectives, processes and roles of change management, and be able to apply knowledge of concepts and procedures related to change management in organizations. 2. Can use several different approaches to implement relevant standards, best practices, frameworks and guidelines in change management. 3. Students can assess and manage risk and manage the change authorization process through its life cycle, as well as help plan and implement change management. 				
3	<p>Description:</p> <p>The level and dynamics of change have exceeded the ability of individuals and organizations to follow. Organizations have changed dramatically, in terms of strategy, structure, systems, boundaries, as well as the expectations of their staff and managers. This is what drives the existence of 'Sense of Change Management'. This course is aimed at anyone who wants to begin to understand why change occurs, how change occurs and what needs to be done to make change a more welcoming concept. In particular, this course is expected to equip leaders and managers by offering insight into different frameworks and ways of approaching change at the individual, team, and organizational levels.</p>				
4	<p>Subject aims/Content</p> <ol style="list-style-type: none"> 1. Introduction to change management 2. Organizational change challenges 3. Change management theory 4. Change management techniques 5. Change strategy 				
5	<p>Teaching methods</p> <ol style="list-style-type: none"> 1. Lectures 2. Discussions 3. Group Works 				
6	<p>Assessment methods</p> <ol style="list-style-type: none"> 2. Task 3. Mid-Term Exam 				

	<ul style="list-style-type: none"> 4. Final-Term Exam 5. Quiz
7	<p>Other information e.g. bibliographical references</p> <p>Mandatory</p> <ul style="list-style-type: none"> 1. Carnall, C.A. 2002. Managing Change in Organizations, 5th Edition. Prentice Hall International,UK, Limited <p>Complementary</p> <ul style="list-style-type: none"> 1. Paton, R.A & McCalman. 2008. Change Management: A Guide to Effective Implementation 3rd Ed, Sage. 2. Anderson, D. & Anderson. L.A. 2010. Beyond Change Management, Pfeiffer An Imprint Willey, US. 3. Frame, J.D. 2002. The New Project Management: Tools For an Age of Rapid Change, Complexity, and other Business. 2nd Edition, Josey Bass, Willey US. 4. Project Management Institute. 2013. Managing Change in Organization. PMI, Global Standards. 5. Cameron, E & Green, M. 2012. Making Sense of Change Management. 3rd Edition. Kogan Page Limited, U