

Name: Leadership					
module/course code	Student workload	Credits (ECTS)	Semester	Frequency	Duration
IAF4004	510 (minutes/week)	4.53 ECTS	VI	Even Semester	1x per semester
	Types of courses: Tutorial/Lecture/Response	Contact hours: 150 minutes/week		Independent study 360 minutes/week	Class size X students 30 Students (S1) 15 students (S2) 10 students (S3)
1	Prerequisites for participation -				
2	Learning outcomes 1. Mastering the theoretical concepts of organization and their practical implications in tax management in the public and private sectors (J) 2. Mastering the basics and problems in tax policy making in Indonesia from a public and private point of view 3. Able to maintain and develop work networks with supervisors, colleagues, colleagues both inside and outside the institution 4. Able to be responsible for the achievement of group work results and supervise and evaluate the completion of work assigned to workers under their responsibility 5. Able to carry out the process of self-evaluation of the work group under his responsibility, and able to manage learning independently 6. Able to identify business processes and able to carry out organizational functions, both in public and private organizations				
3	Description This course studies the basic concepts of leadership, including the concept of a leadership paradigm, various models and approaches in leadership, as well as decision-making processes in business and public organizations.				
4	Subject aims/Content: 1. Introduction 2. Characteristic Approach 3. Behavioral Approach 4. Power and Influence 5. Situational Contingency Approach 6. Participatory Leadership, Delegation and Granting Authority 7. MIDDLE SEMESTER EXAM 8. Dyadic Role Making Theories and Becoming a Follower 9. Charismatic, Transformational and Transactional Leadership 10. Leading Change In Organizations 11. Leadership in Teams and Decision Groups 12. Strategic Leadership By Executives 13. Developing Leadership Skills 14. Overview and Integration				

	15.SEMESTER FINAL EXAM
5	Teaching methods: Introduction, explanation, lectures and lesson plans, lectures, formation, discussions, groups.
6	Assessment methods : Presentation 10% Discussion 30% Task 10% MIDDLE SEMESTER EXAM 25% FINAL SEMESTER EXAM 25%
7	<p>Other information e.g. bibliographical references:</p> <p>C.1 Mandatory</p> <ol style="list-style-type: none"> 1. Kepemimpinan dalam Organisasi, Gary Yukl, 2009, Jakarta, PT Macanan Jaya Cemerlang 2. Transformational leadership, Bass & Riggio, 2006, New Jersey, Lawrence Erlbaum Associates, Inc 3. The Quest for a General Theory of Leadership, Goethals & Sorenson, 2006, Massachusetts, George R. Goethals and Georgia L.J. Sorenson <p>C.2 Complementary</p> <ol style="list-style-type: none"> 1. Hersey, Blanchard. 1986. Manajemen Perilaku Organisasi. Erlangga 2. Thoha, Miftah. 1983. Kepemimpinan Dalam Manajemen. Rajawali Press.